

Labour
Relations
agency
improving employment relations



NIPSA Health and Safety Conference

Health and Safety – a fundamental
right at work

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Contents

- A pre-existing legal framework
- Art 68 (d) and Art 132(d) of Employment Rights (NI) Order 1996
- Flexible working – statute/request
- Judicial Review – “Workers” PPE etc
- Unknowns – Long Covid and DDA

Context

- A gradual phased return
- Continued safety measures
- Foreseeable issue – two-tier workforces? (on-off site?)
- Contract variations?, Hazy lines – industrial action related
- Rodgers V Leeds Laser Cutting