

(A)

WORKFORCE POLICY DIRECTORATE



Chief Executives of HSC Bodies¹;

For information:

**Director of Finance and
Director of Human Resources of each
body**

Castle Buildings
Stormont Estate
BELFAST BT4 3SQ
Tel: 028 9052 2388
Email:
andrew.dawson@health-ni.co.uk
Reference: HSC (AfC) (1) 2019

Date: 6th February 2019

Dear Colleagues

AGENDA FOR CHANGE PAY ARRANGEMENTS 2018/19

This pay circular informs HSC employers of the 2018/19 pay arrangements for staff covered by the Agenda for Change (AfC) terms and conditions of service.

Pay arrangements effective from 1 April 2018

The revised pay scales for 2018/19 set out in this circular will apply in full from 1 April 2018. These include:

- a new minimum of £16,943 for Bands 1 and 2 (pay points 1 to 6);
- a 3% uplift to staff at the top of their pay bands (Bands 2-8C);
- a 2.49% and 2.07% uplift to the top of Bands 8D and 9 respectively;

¹ The Health and Social Care Board, Health and Social Care Trusts (including the Northern Ireland Ambulance Service), the Public Health Agency, the Business Services Organisation, the Northern Ireland Blood Transfusion Service Agency, the Northern Ireland Guardian ad Litem Agency, the Northern Ireland Practice & Education Council for Nursing, Midwifery & Health Visiting (NIPEC), the Northern Ireland Social Care Council (NISCC), the Patient & Client Council (PCC), the Northern Ireland Regulation and Quality Improvement Authority (RQIA) and the Northern Ireland Medical and Dental Training Agency (NIMDTA).

- an increase to entry level salaries of Bands 3-9 to the value of the next pay point up (increases of between 3.82% and 6.41%); and
- a 1.5% uplift to all other pay points.

The provisions for incremental pay progression continue to apply where eligible.

Enquiries

Employees should direct personal enquiries to their employer.

Employers should direct enquiries about the contents of this circular to, Workforce Policy Directorate, Room D1, Castle Buildings, Stormont, Upper Newtownards Road, Belfast BT4 3SJ (telephone: 028 90 528321 or email: p&e@health-ni.gov.uk)

Further Copies

Copies of this Circular can be obtained from the Department's website at: Workforce Policy Guidance

A copy of the NHS Terms and Conditions of Service Handbook can be downloaded from the NHS Employers website at: <https://www.nhsemployers.org/your-workforce/pay-and-reward/agenda-for-change/nhs-terms-and-conditions-of-service-handbook>



ANDREW DAWSON
Acting Director of Workforce Policy