

PROPOSED NJC PAY W.E.F. 01 APRIL 2023

Grade	SCP	Salary w.e.f. 01.04.2022	Hourly Rate	PROPOSED NJC PAY OFFER Salary w.e.f. 01.04.2023	Hourly Rate	% Increase
		£	£	£	£	
Clerical Officer	1	£20,258	10.7919	DELETED W.E.F 01/04/2023		
	2	£20,441	10.8894	£22,366	11.9149	9.42%
	3	£20,812	11.0871	£22,737	12.1126	9.25%
	4	£21,189	11.2879	£23,114	12.3134	9.08%
Senior Clerical Officer	5	£21,575	11.4935	£23,500	12.5190	8.92%
	6	£21,968	11.7029	£23,893	12.7284	8.76%
Executive Officer	7	£22,369	11.9165	£24,294	12.9420	8.61%
	8	£22,777	12.1339	£24,702	13.1594	8.45%
	9	£23,194	12.3560	£25,119	13.3815	8.30%
	10	£23,620	12.5830	£25,545	13.6084	8.15%
	11	£24,054	12.8142	£25,979	13.8396	8.00%
	12	£24,496	13.0496	£26,421	14.0751	7.86%
	13	£24,948	13.2904	£26,873	14.3159	7.72%
	14	£25,409	13.5360	£27,334	14.5615	7.58%
	15	£25,878	13.7858	£27,803	14.8113	7.44%
	16	£26,357	14.0410	£28,282	15.0665	7.30%
	17	£26,845	14.3010	£28,770	15.3265	7.17%
	18	£27,344	14.5668	£29,269	15.5923	7.04%
Senior Executive Officer	19	£27,852	14.8374	£29,777	15.8629	6.91%
	20	£28,371	15.1139	£30,296	16.1394	6.79%
	21	£28,900	15.3957	£30,825	16.4212	6.66%
	22	£29,439	15.6829	£31,364	16.7084	6.54%
	23	£30,151	16.0622	£32,076	17.0877	6.38%
	24	£31,099	16.5671	£33,024	17.5926	6.19%
	25	£32,020	17.0578	£33,945	18.0833	6.01%
	26	£32,909	17.5314	£34,834	18.5569	5.85%
Admin Officer	27	£33,820	18.0167	£35,745	19.0422	5.69%
	28	£34,723	18.4978	£36,648	19.5233	5.54%
	29	£35,411	18.8643	£37,336	19.8898	5.44%
	30	£36,298	19.3368	£38,223	20.3623	5.30%
	31	£37,261	19.8498	£39,186	20.8753	5.17%

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Senior Admin Officer	32	£38,296	20.4012	£40,221	21.4267	5.03%
	33	£39,493	21.0389	£41,418	22.0644	4.87%
	34	£40,478	21.5636	£42,403	22.5891	4.76%
	35	£41,496	22.1059	£43,421	23.1314	4.64%
Assistant Principal Officer	36	£42,503	22.6424	£44,428	23.6679	4.53%
	37	£43,516	23.1820	£45,441	24.2075	4.42%
	38	£44,539	23.7270	£46,464	24.7525	4.32%
	39	£45,495	24.2363	£47,420	25.2618	4.23%
Principal Officer	40	£46,549	24.7978	£48,474	25.8233	4.14%
	41	£47,573	25.3433	£49,498	26.3688	4.05%
	42	£48,587	25.8835	£50,512	26.9090	3.96%
	43	£49,590	26.4178	£51,515	27.4433	3.88%
Senior Principal Officer (1)	43	£49,590	26.4178	£51,515	27.4433	3.88%
	44	£50,594	26.9527	£52,557	27.9984	3.88%
	45	£51,579	27.4774	£53,580	28.5435	3.88%
	46	£52,566	28.0032	£54,606	29.0897	3.88%
Senior Principal Officer (2)	46	£52,566	28.0032	£54,606	29.0897	3.88%
	47	£53,532	28.5178	£55,609	29.6243	3.88%
	48	£54,471	29.0180	£56,584	30.1439	3.88%
	49	£55,409	29.5177	£57,559	30.6630	3.88%
	50	£56,414	30.0531	£58,603	31.2192	3.88%
	51	£57,392	30.5741	£59,619	31.7604	3.88%
Education Officer	52	£58,377	31.0989	£60,642	32.3055	3.88%
	53	£59,359	31.6220	£61,662	32.8489	3.88%
	54	£60,345	32.1473	£62,686	33.3946	3.88%
	55	£61,329	32.6715	£63,709	33.9391	3.88%
	56	£62,315	33.1967	£64,733	34.4848	3.88%
	57	£63,283	33.7124	£65,738	35.0204	3.88%

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Assistant Senior Education Officer	58	£64,273	34.2398	£66,767	35.5683	3.88%
	59	£65,265	34.7683	£67,797	36.1173	3.88%
	60	£66,281	35.3095	£68,853	36.6795	3.88%
	61	£67,303	35.8540	£69,914	37.2451	3.88%
	62	£68,349	36.4112	£71,001	37.8239	3.88%
	63	£69,407	36.9748	£72,100	38.4094	3.88%
	64	£70,493	37.5533	£73,228	39.0104	3.88%

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Scale 1(b)	1	£20,258	10.7919			
Scale 1(c)	2	£20,441	10.8894	£22,366	11.9149	9.42%
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