



**HEALTH AND SAFETY CONFERENCE -
HEALTH AND SAFETY ISSUES AFFECTING WOMEN WITHIN THE WORKPLACE
TUESDAY 28 OCTOBER 2025 – CLAYTON HOTEL, BELFAST**

OUTLINE PROGRAMME

9.30am	REGISTRATION
10.00am	WELCOME Chairperson NIPSA Health and Safety Committee APPOINTMENT OF SCRUTINEER ELECTION OF HEALTH AND SAFETY COMMITTEE Catherine Arkinson OPENING ADDRESS Carmel Gates, NIPSA General Secretary KEYNOTE SPEAKERS NI Executive Officer - TBC <i>Ending Violence Against Women and Girls Strategy</i> Alex Bunting, Lena (by Inspire) Q&A SESSION TEA/COFFEE BREAK
11.15am	PANEL ONE: PSYCHOSOCIAL/MENTAL HEALTH Panellists: Helen Crickland (Reclaim the Agenda) <i>(Sexual Harassment / Active Bystander)</i> Siobhán Harding (Women's Support Network) <i>(barriers to work focusing on mental health)</i> Janet Newsham, Manchester Hazards Helen Russell, Women's Aid <i>(Domestic Abuse: safe at home/safe at work)</i> Panel Discussion (Q&A session)
12.30pm	LUNCH
1.30pm	PANEL TWO: WORKPLACE/OFFICE ENVIRONMENT Panellists: Sharon Davidson, Labour Relations Agency <i>(menstruation and menstrual health)</i> Barbara Martin, ICTU Tutor <i>(protecting pregnant workers and new mothers)</i>

	<p>Una Wilson, Equality Commission NI <i>(promoting equality in employment for women affected by menopause)</i> Karen Eccles, ICTU H&S Committee member <i>(PPE 'one size doesn't fit all')</i> John McShane, MTB Solicitors</p> <p style="text-align: center;">Panel Discussion (Q&A session)</p>
	<p>HEALTH AND SAFETY COMMITTEE ELECTION RESULTS Catherine Arkinson</p> <p>CLOSING REMARKS NIPSA Vice-President</p>
3.30/4pm	CLOSE