

DEPUTY SECRETARY
Ronnie Armour



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Dear Patrick,

As requested, I have attached a final set of offer documents which includes the following:

- Our joint Agreement to resolve the Pay and Grading Dispute.
- The proposed grading structure and assimilation arrangements.
- Frequently Asked Questions including worked examples (to follow).
- The letter from EA regarding the EA Service Transformation.

I would appreciate if you would share these final documents with your JNC Trade Union colleagues and following your respective consultation processes you would advise me of the collective JNC response.

I look forward to hearing from you in due course.

Yours sincerely

A handwritten signature in blue ink that reads "Ronnie Armour". Below the signature is a horizontal line.

RONNIE ARMOUR
Head of Resources, Governance & Early Years

CC

Mark Bailey DE
Martin Monaghan DE
Robbie McGreevy EA
Matthew McDermott EA
Cara McLoughlin EA