

# JOINT NEGOTIATING COUNCIL EDUCATION AUTHORITY

05 March 2021

To: **Council Members**  
**MSO/TUSO**

**Joint Negotiating Council Circular No. 280**  
**Revised Salary Scales for Peripatetic Instrumental Tutors**  
**w.e.f. 1 September 2017 and 1 September 2018**

Further to Department of Education correspondence dated 04 March 2021, approval has been granted for the EA Teacher Related Staff pay remit for 2017/18 and 2018/19, to include revalorisation of the pay scales and contractual incremental progression, where appropriate, at 1 September each year.

The Joint Secretaries of the Joint Negotiating Council for the Education Authority have considered DE Circulars 2020/03 and 2020/04 and agreed revised salary scales for staff employed as Peripatetic Instrumental Tutors in the Education Authority as follows:

**1. Qualified Tutors Appointed after 01.10.90**  
**Pay Scales for Qualified Teachers Points M2 – M6**

<b>Scale Point</b>	<b>Annual Salary w.e.f. 01.09.16</b>	<b>Annual Salary w.e.f. 01.09.17</b>	<b>Annual Salary w.e.f. 01.09.18</b>
M2	24,001	24,542	25,033
M3	25,931	26,515	27,046
M4	27,926	28,555	29,127
M5	30,127	30,805	31,422
M6	<u>32,509</u>	<u>33,241</u>	<u>33,906</u>
	33,646 <sup>1</sup>	34,403 <sup>1</sup>	35,091 <sup>1</sup>
	34,823 <sup>1</sup>	35,607 <sup>1</sup>	36,319 <sup>1</sup>

**2. Unqualified Tutors in posts at 01.10.90**  
**Pay Scales for Qualified Teachers Points M1 – M6**

<b>Scale Point</b>	<b>Annual Salary w.e.f. 01.09.16</b>	<b>Annual Salary w.e.f. 01.09.17</b>	<b>Annual Salary w.e.f. 01.09.18</b>
M1	22,243	22,744	23,199
M2	24,001	24,542	25,033
M3	25,931	26,515	27,046
M4	27,926	28,555	29,127
M5	30,127	30,805	31,422
M6	<u>32,509</u>	<u>33,241</u>	<u>33,906</u>
	33,646 <sup>1</sup>	34,403 <sup>1</sup>	35,091 <sup>1</sup>
	34,823 <sup>1</sup>	35,607 <sup>1</sup>	36,319 <sup>1</sup>

Cont'd over/...

<sup>1</sup> To allow for the award of Staff Development Progression [on a personal to holder basis if eligible]

3.

**Unqualified Tutors appointed after 01.10.90  
Pay Scales for Qualified Teachers Points M1 – M5**

Scale Point	Annual Salary w.e.f. 01.09.16	Annual Salary w.e.f. 01.09.17	Annual Salary w.e.f. 01.09.18
M1	22,243	22,744	23,199
M2	24,001	24,542	25,033
M3	25,931	26,515	27,046
M4	27,926	28,555	29,127
M5	30,127	30,805	31,422

**Staff Undertaking Management Duties [JNC Circular No 194 – Addendum dated 13 May 2011 refers]**

Instrumental Music Tutors appointed to posts of responsibility to undertake management, leadership and co-ordinating duties within the Music Service are entitled to receive an additional management allowance as detailed below:-

**Level of Management Allowance**

	Annual Allowance w.e.f. 01.09.16	Annual Allowance w.e.f. 01.09.17	Annual Allowance w.e.f. 01.09.18
Level 1 Management Allowance	1,903	1,946	1,985
Level 2 Management Allowance	3,845	3,932	4,011
Level 3 Management Allowance	6,602	6,751	6,887
Level 4 Management Allowance	9,094	9,299	9,485
Level 5 Management Allowance	12,272	12,549	12,800

The Education Authority may award only one of five Management Allowances to a Music Tutor. A Management Allowance should not be awarded to a Music Tutor for a duty which is already required by the Music Tutor job description. Where a Music Tutor in receipt of a Management Allowance assumes further additional responsibility, the Education Authority may award a Management Allowance of a higher value [JNC Circular No. 194 Addendum dated 13 May 2011 refers].

Copies of DE Circulars 2020/03 and 2020/04 are attached with JNC Circular No. 279.



**Management Side Secretary  
R McGreevy**



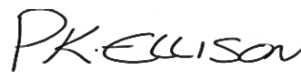
**Trade Union Side Secretary  
A Law**



**Trade Union Side Secretary  
A Speed**



**Trade Union Side Secretary  
J Donley**



**Trade Union Side Secretary  
K Ellison**