

Make sure your vote counts!

Please Vote

YES

on both counts



nipsa
Protecting Public Services
Supporting Public Servants

From the week beginning Monday, 10th June, NIPSA members will start receiving their ballot papers to enable them to vote in the ballot for industrial action arising out the attack on NICS terms and conditions of employment and the meagre 2018-19 pay offer of 1.25%.

NIPSA strongly urges you to vote "YES" to both questions on the ballot paper; that is a vote "YES" for both strike action and action short of strike action.

It is clear there is a concerted attack on NIPSA and NIPSA members by attacking long standing agreements on terms and conditions such as mileage, promotion and career opportunities. The clear signal from NICS Management is that the preferred method of recruitment and promotion going forward is external recruitment for all posts. Only by exception will posts be internally trawled. This change would drive a 'coach and horses' through the NICS Staff Handbook. It is for that reason NIPSA is committed to proceeding with the Judicial Review on the lack of meaningful consultation during the recent Staff Officer and Deputy Principal competitions which have been an unmitigated disaster.

On the issue of pay – Management Side have offered a meagre 1.25% for hard working civil servants and staff in Non-Departmental Public Bodies. Management Side fail to recognise that this is in fact a further pay cut with inflation running in excess of 2%. For the 9th consecutive year civil servants have seen the value of their pay fall again in real term. This is not acceptable.

You were promised austerity was over – clearly it is not over for NI Civil Servants.

MEMBERS – ENOUGH IS ENOUGH

Use Your Vote and Vote

YES to Strike Action

YES to Action Short of Strike Action

**RETURN YOUR BALLOT
PAPER IMMEDIATELY**

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