

NICS ON-CALL / STANDBY ALLOWANCES

20% INCREASE

Allowance	Eligibility	Current Rate	Proposed New Rate
On Call W'day (Mobile)	All O/T grade NICS Staff	£4.95 per period (> 12hrs)	£5.94
On Call W'day (Home)		£6.21 per period	£7.45
On Call Sat/Sun/Priv (Mobile)		£14.14 per 24 hour period or proportion thereof	£16.97
On Call Sat/Sun/Priv (Home)		£17.68 per 24 hour period or proportion thereof	£21.22
On Call PH (Mobile)		£17.91 per 24 hour period or proportion thereof	£21.49
On Call PH (Home)		£22.33 per 24 hour period or proportion thereof	£26.80
Standby W'day (Office)		£11.76	£14.11
Standby Sat/Sun/Priv		£33.73 per 24 hour period or proportion thereof	£40.48
Standby PH		£42.34 per 24 hour period or proportion thereof	£50.81

Departmental Specific On-Call / Standby and Other Allowances

Range of Increases

Allowance	Owner	Eligibility	Rate	New Rate (Increase)
FSNI On Call W'day	FSNI	FSNI Staff	£35.74	£36.45 (2%)
FSNI On Call Sat/Sun/Priv	FSNI	FSNI Staff	£47.66	£48.61 (2%)
FSNI On Call PH	FSNI	FSNI Staff	£59.58	£60.77 (2%)
Duty Emergency Pollution On Call – W'day	NIEA	NIEA staff at HSO/SSO/PSO level	£12.42	£12.67 (2%)
Duty Emergency Pollution On Call – Sat/Sun/Priv	NIEA	NIEA staff at HSO/SSO/PSO level	£35.35	£36.05 (2%)
Duty Emergency Pollution On Call – PH	NIEA	NIEA staff at HSO/SSO/PSO level	£44.70	£45.59 (2%)
Flood Emergency W'day	Dfl (Rivers)	Appropriate staff in Dfl	£12.63	£12.88 (2%)
Flood Emergency Sat/Sun	Dfl (Rivers)	Appropriate staff in Dfl	£35.35	£36.05 (2%)
Flood Emergency PH/Priv	Dfl (Rivers)	Appropriate staff in Dfl	£45.45	£46.36 (2%)
Duty Engineers Allowance	Dfl	Appropriate Staff in Dfl	£1213 per ¹ annum	£1457 p/a (20%)

¹ This allowance is based on 1/3 of the annual rate of NICS standard On-Call (Home) rate and will therefore increase in line with the 20% increase to NICS On-Call / Standby allowances

Health and Safety Type Allowances				
Allowance	Owner	Eligibility	Rate	New Rate (Increase)
Culvert Inspection	Dfl (Rivers)	Appropriate Dfl Rivers staff	£8.15 daily	£8.55 (5%)
Diving Allowance	DoF/DAERA	Appropriate DoF/Dfl staff	£8.15 daily	£8.55 (5%)
Flight Allowance Ordnance Survey	DoF	Ordnance Survey NI staff	£11.41 hourly	£11.98 (5%)
Sea Going Allowance	DAERA	Non-Ind – Patrol Vessel staff + those working alongside patrol colleagues	£40.4 per 24 hr period (BA Board Paper)	£42.42 (5%)
Protective Footwear Allowance	NICS-wide (except NIO)	Non-Industrials – rangers and Car park attendants	Male £0.95 weekly Fem/Unknown £0.97 wkly Female Tights £0.77 wkly	£1.10 (15%) £0.88 (15%)
Footwear Allowance	NICS	Messengers/ Watchman Cleaners/ Official Drivers/Car Park Attendants	£65 one off payment Annual Payment £32	£74.75 (15%) £36.80 (15%)
Ordnance Survey Protective Clothing	DoF	Non-Ind – DoF Ordnance Survey staff – MCO 245 108, HMCO 213 108, SMCO 163 108	£149 – annual	£156 p/a (5%)
Uniform Allowance	NICS-wide (except NIO) Only one person in receipt	Non Ind – Messengers, Watchman Cleaners, official car drivers, rangers and car park attendants – industrial craft and non-craft	Up to 6 mths £35.35 p ann Over 6 mths £45.45 p ann	£37 (5%) £48 (5%)

Annex C

Skills Type Allowances				
Allowance	Owner	Eligibility	Rate	New Rate (Increase)
Accountancy Allowance	NICS-wide	EO2/1 + SO in accountancy field p/t qualified	£622 per ann Additional £622 per ann	£629 p/a for both (1% and review – the relevant HR Handbook chapter needs to be reviewed as it is unclear what happens if staff stay part qualified for a significant period of time and other issues need to be clarified)
DVA Dual Role Allowance	DVA TGI Dual Role staff	TG1	£788 p ann	£827 p/a (5%)
ICT Allowance	NICS-Wide	ICT Grades 2-8	£2101 p ann £3676 p ann	£2122 p/a £3713 p/a (1% and review as part of the NICS ICT Workforce Strategy)
Typing Allowances	NICS-Wide	Typing/PS Grades	A - £911 B - £608 C - £408 Skills - £545	A - £920 B - £614 C - £412 Skills - £550 (1%)
Others				
Prisons Environment Allowance	DoJ (NIPS)	Non-Ind grades NIPS	£1263 p ann	£1288 p/a (2%)
Vet Officer Meat Inspection	DAERA	Vet Grades in Meat Plants	Rate 1 - £594 per annum Rate 2 - £1196 per annum	Rate 1 - £600 p/a Rate 2 - £1,208 p/a (1% and review in 12 months)