

NORTHERN IRELAND COLLEGE EMPLOYERS' FORUM

CIRCULAR NO: CEF 2019/01

7 Jan 2019

To: Joint Secretaries, Non-Teaching Staff Negotiating Committee
Principals and Chairpersons of Governing Bodies of Colleges of
Further Education
Finance Directors of Colleges of Further Education
HR Managers of Colleges of Further Education
Department for the Economy
GMB
NIPSA
UNISON
UNITE

FURTHER EDUCATION NON-TEACHING STAFF NEGOTIATING COMMITTEE

APRIL 2018 NON-TEACHING STAFF PAY RATES

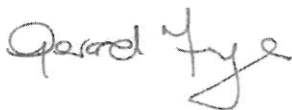
In accordance with the provisions of Article 11, Schedule 3, paragraph 10.3 of the Further Education (Northern Ireland) Order 1997 and the Constitution for Negotiating the Terms, Conditions of Service and Remuneration of Non-Teaching Staff Employed in Incorporated Colleges of Further Education, it has been determined that from 1 April 2018, the rates of pay for Non-teaching Staff in Colleges of Further Education shall be those set out in Appendix 1 to this Circular, which reflects the NJC Pay Scales as of 1 April 2018.

There are a number of points which should be noted with regard to the implementation of this Circular:

- This Pay Award is applicable from 1 April 2018 and covers incremental increases as well as the new April 2018 scales (attached);
- Full approval has been received for this Pay Award;
- The Circular confirms the Non-Teaching Staff Negotiating Committee (NTSNC) has agreed this Pay Award for 2018/19.

This Circular applies to all Non-teaching Staff.

PLEASE PASS A COPY TO YOUR FINANCE/SALARIES DEPARTMENT.



**Gerard Finnegan
Chair
College Employers' Forum**

NON-TEACHING STAFF – PAY SCALES AS OF 1 April 2018

BAND	SCALE POINT	April 2017 RATE	April 2018 RATE	INCREASE	Monthly Rate	Weekly Rate	Hourly Rate (36 Hrs/wk)
Band 1	6	15014	16394	1,380.00	1366.17	314.42	8.73
	8	15246	16626	1,380.00	1385.50	318.87	8.86
Band 2	10	15613	16863	1,250.00	1405.25	323.42	8.98
	11	15807	17007	1,200.00	1417.25	326.18	9.06
	12	16123	17173	1,050.00	1431.08	329.36	9.15
	13	16491	17391	900.00	1449.25	333.54	9.27
Band 3	14	16781	17681	900.00	1473.42	339.11	9.42
	15	17072	17972	900.00	1497.67	344.69	9.57
	16	17419	18319	900.00	1526.58	351.34	9.76
	17	17772	18672	900.00	1556.00	358.11	9.95
Band 4	18	18070	18870	800.00	1572.50	361.91	10.05
	19	18746	19446	700.00	1620.50	372.96	10.36
	21	20138	20541	403.00	1711.75	393.96	10.94
	23	21268	21693	425.00	1807.75	416.05	11.56
	25	22658	23111	453.00	1925.92	443.25	12.31
	26	23398	23866	468.00	1988.83	457.73	12.71
Band 5	27	24174	24657	483.00	2054.75	472.90	13.14
	28	24964	25463	499.00	2121.92	488.36	13.57
	29	25951	26470	519.00	2205.83	507.67	14.10
	30	26822	27358	536.00	2279.83	524.70	14.58
	31	27668	28221	553.00	2351.75	541.25	15.03
Band 6	33	29323	29909	586.00	2492.42	573.63	15.93
	34	30153	30756	603.00	2563.00	589.87	16.39
	35	30785	31401	616.00	2616.75	602.24	16.73
	36	31601	32233	632.00	2686.08	618.20	17.17
Band 7	38	33437	34106	669.00	2842.17	654.12	18.17
	39	34538	35229	691.00	2935.75	675.66	18.77
	40	35444	36153	709.00	3012.75	693.38	19.26
	41	36379	37107	728.00	3092.25	711.68	19.77
Band 8	42	37306	38052	746.00	3171.00	729.80	20.27
	43	38237	39002	765.00	3250.17	748.02	20.78
	44	39177	39961	784.00	3330.08	766.42	21.29
	45	40057	40858	801.00	3404.83	783.62	21.77
Band 9 (46 - 49)	46	41025	41846	821.00	3487.17	802.57	22.29
	47	41967	42806	839.00	3567.17	820.98	22.81
	48	42899	43757	858.00	3646.42	839.22	23.31
Band 10 (49 - 52)	49	43821	44697	876.00	3724.75	857.25	23.81
	50	44750	45645	895.00	3803.75	875.43	24.32
	51	45651	46564	913.00	3880.33	893.06	24.81
Band 11 (52 - 55)	52	46557	47488	931.00	3957.33	910.78	25.30
	53	47452	48401	949.00	4033.42	928.29	25.79
	54	48309	49275	966.00	4106.25	945.05	26.25
Band 12 (55 - 58)	55	49188	50172	984.00	4181.00	962.26	26.73
	56	50098	51100	1,002.00	4258.33	980.05	27.22
	57	50999	52019	1,020.00	4334.92	997.68	27.71
Band 13 (58 - 61)	58	51897	52935	1,038.00	4411.25	1015.25	28.20
	59	52807	53863	1,056.00	4488.58	1033.05	28.70
	60	53718	54792	1,074.00	4566.00	1050.86	29.19
Band 14 (62 - 65)	61	54618	55710	1,092.00	4642.50	1068.47	29.68
	62	55522	56632	1,110.00	4719.33	1086.15	30.17
	63	56413	57541	1,128.00	4795.08	1103.59	30.66
	64	57321	58467	1,146.00	4872.25	1121.35	31.15
Band 15 (66 - 69)	65	58240	59405	1,165.00	4950.42	1139.34	31.65
	66	59169	60352	1,183.00	5029.33	1157.50	32.15
	67	60103	61305	1,202.00	5108.75	1175.78	32.66

68	61035	62256	1,221.00	5188.00	1194.02	33.17
69	61968	63207	1,239.00	5267.25	1212.26	33.67

= this point is not in use.

N.B. Where applicable, rates are rounded to the nearest £1