

WORKFORCE POLICY DIRECTORATE



Chief Executives of HSC Bodies¹;

For information:

**Director of Finance and
Director of Human Resources of
each body**

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Reference:
HSC (AfC) (1) 2018

Date: 30th July 2018

Dear Colleagues

AGENDA FOR CHANGE (AfC) PAY ARRANGEMENTS 2017/18

1. This pay circular informs HSC employers of the 2017/18 pay arrangements for staff covered by the Agenda for Change (AfC) terms and conditions of service.
2. The Department of Health has accepted the NHS Pay Review Body's recommendations of a 1% increase to all AfC pay points from 1 April 2017 and of an adjustment to Pay Point 1 so that it is above the 2017/18 level of the National Living Wage.

¹ The Health and Social Care Board, HSC Trusts, the Public Health Agency, the Business Services Organisation, the Northern Ireland Blood Transfusion Service Agency, the Northern Ireland Guardian ad Litem Agency, the Northern Ireland Practice & Education Council for Nursing, Midwifery & Health Visiting (NIPEC), the Northern Ireland Social Care Council (NISCC), the Patient & Client Council, the Northern Ireland Regulation and Quality Improvement Authority and the Northern Ireland Medical and Dental Training Agency (NIMDTA)

Pay arrangements effective from 1 April 2017

3. For HSC staff in Northern Ireland this will mean a 1% consolidated pay uplift effective from 1 April 2017. The revised pay scales for 2017/18 set out in this circular will apply in full from 1 April 2017.
4. The provisions for incremental pay progression continue to apply.

HSC On-Call Availability Allowance – 1% uplift from 1 April 2017

5. In accordance with paragraph 16 of Circular HSC (JNF) (8) 2011, the On-Call Availability Allowance has been reviewed in line with the 2017/18 pay award.
6. HSC Staff in Northern Ireland on AfC terms and conditions of service who provide on-call cover and who satisfy the conditions for the Availability Allowance will receive a 1% pay uplift on the current allowance which will increase from £23.46 to £23.69 from 1 April 2017.

HSC On-Call Sleeping In Allowance – 1% uplift from 1 April 2017

7. In accordance with paragraph 24 of Circular HSC (JNF) (8) 2011, the On-Call Sleeping In Allowance has been reviewed in line with the 2017/18 pay award.
8. HSC staff in Northern Ireland on AfC terms and conditions of service who provide on-call cover and who satisfy the conditions for the Sleeping In Allowance will receive a 1% pay uplift on the current allowance which will increase from £30.60 to £30.91 from 1 April 2017.

Enquiries

9. Employees should direct personal enquiries to their employer.
10. Employers should direct enquiries about the contents of this Circular to, Workforce Policy Directorate, Room D1, Castle Buildings, Stormont, Upper Newtownards Road, Belfast BT4 3SJ (telephone: 028 9052 28321 or email: p&e@health-ni.gov.uk)

Further Copies

11. Copies of this Circular can be obtained from the Department's website at <https://www.health-ni.gov.uk/publications/workforce-policy-guidance-2018>
12. A copy of the NHS Terms and Conditions of Service Handbook can be downloaded from the NHS Employers website at:
www.nhsemployers.org/PayAndContracts/AgendaForChange/Pages/Afc-AtAGlanceRP.aspx

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